



MR. T. VENKATA RAMANA

Faculty Id	:	3579-171226-130147
Date of Birth	:	15 June, 1984.
Designation	:	Assistant Professor.
Years of Experience	:	Teaching: 9 years.
		Industry: 0 years.
Email Id	:	ramana2274@gmail.com
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Faculty Web Page	:	
Employment Status	:	Full Time - Ratified by JNTUH
Areas of Specialization	:	<ul style="list-style-type: none">• Human Resource.• Organizational Behavior.• Research on Emotional Intelligence.
UG Degree	:	B.Sc., 2006, S. V. University, Tirupati, Andhra Pradesh.
PG Degree	:	MBA, 2008, Yogi Vemana University, Kadapa, Andhra Pradesh.
Ph.D	:	Pursuing Ph.D in Emotional Intelligence, Yogi Vemana University, Kadapa, Andhra Pradesh.
Ph.D Thesis topic	:	The Role of Emotional Intelligence on Individual Employee Behavior.
UG Subjects Taught	:	Management Science

PG subjects Taught	:	Management and Organizational Behavior, Human Resource Management, Business Research methodology, Human Resource Planning, Training and Development, Performance Management Systems, Business Economics, Business Environment, Strategic Management, International Human Resource Management, Management Information System, and Organizational Development.
Projects handled (Consultancy)	:	Nil

PAPERS PUBLISHED:

INTERNATIONAL JOURNALS:

- ☞ V. Varaprabhakar, P., **Venkata Ramana, T.(2018)**. Correlation between Emotional Intelligence and Organizational Commitment in IT Sector, Hyderabad. Research Review International Journal of Multidisciplinary (ISSN 2455-3085) [UGC Listed Journal], Impact Factor: 4.184, July-2018, Special Issue, pp. 113 -115.
- ☞ Sreeman Narayana, D., Lokanadha Reddy, E., **Venkata Ramana, T.** (2015). A Comparative Study on Success Rate of Two Technical Indicators Pertaining to Crude Oil Trading in the Global Commodity Market. The International Journal of Business and Management (ISSN 2321 – 8916), Volume III- Issue V, Impact Factor: 0.733, pp.1 -8.
- ☞ **Venkata Ramana, T.**, Lokanadha Reddy, E. (2015). A Study on Employee Welfare Measures with reference to South Central Railways in India. ZENITH International Journal of Business Economics & Management Research (ISSN: 2249-8826), Impact Factor: 4.132, Volume 5, Issue-1, Edition: January pp. 1- 11.
- ☞ Varaprabhakar, P. V., **Venkata Ramana, T.** (2014). Impact of Work Stress on Employee Satisfaction of Confectionery Industry in Andhra Pradesh. International Journal of Human Resource Management and Research (ISSN (Online):2249-7986, ISSN (Print):2249 –6874), Impact Factor (JCC):4.9135, IC value:3, Edition: December, pp. 69 - 76.
- ☞ **Venkata Ramana, T.**, Lokanadha Reddy, E. (2014). An Empirical Study on Employee Satisfaction with Reference to Teachers of Professional Colleges in Chittoor District of Andhra Pradesh. International Journal of Human Resource Management and Research (ISSN(Online): 2249-7986 , ISSN(Print): 2249-6874), Impact Factor(JCC): 4.6794, Edition: February, pp. 21 –30.

INTERNATIONAL CONFERENCE:

- ☞ Presented a paper with the titled 'Dynamism of HR practices in Corporate Outsourcing' in 8th International Research Conference held on 30th December, 2013 at Great Lakes Institute of Management, Chennai, India.
- ☞ Presented a paper with the title of 'Job Retention Strategies in Indian Cement Industry with reference to Zuari Cement Ltd., Yerraguntla, Kadapa (Dt.), A.P., India' in International Conferences on Engineering and Management Sciences held on 21-22nd December, 2013 at RIET, Great Noida, Delhi, India.
- ☞ Presented a paper with the titled 'Growth Strategies in Small Businesses in Chittoor District, A.P., India' in International Conference held at Institute of Public Enterprise held on 12 –13th December, 2013 at Osmania University Campus, Hyderabad, Andhra Pradesh, India.
- ☞ Presented a paper titled 'A Crave cram on Employee Welfare in RTPP in Kadapa District' in International Conference on Public Sector Enterprises Going Global: Issues, Opportunities and Challenges held on 12-13th December, 2013 at Institute of Public Enterprise, Osmania University Campus, Hyderabad, A.P., India.
- ☞ Dr. P. V. Varaprabhakar and Mr. T. Venkata Ramana presented a paper in 10th AIMS International Conference on Management with the titled 'Job- Rotation: A Strategic HRM Approach in Visakhapatnam Steel Plant' held on January, 6-9, 2013 at the Indian Institute of Management, Bangalore, Karnataka, India.
- ☞ Presented a paper in 10th AIMS International Conference on Management with the titled 'Changing Role of HR in the Emerging Global Scenario' held on January, 6-9, 2013 at the Indian Institute of Management, Bangalore, Karnataka, India.

NATIONAL CONFERENCE:

- ☞ Presented a paper in 10th Biennial National Conference of Indian Academy of Psychologists (IAOP)

on Psychology for Health, Harmony and Happiness with the titled 'A study on Industrial and Organizational Psychology' held on 03 –04 October, 2016 at Yogi Vemana University, Kadapa, A.P., India.

- ☞ Presented a paper in Two –Day National Conference on Management and Social Sciences – Its Impact on Sustainable Development with the title 'Quintessence of Communal Sustainability for the Indian Corporatism' held on 25 –26 October, 2013 at Chaitanya Bharathi Institute of Technology, Gandipet, Hyderabad, A.P., India.
- ☞ Participated a paper in Two –Day National Conference on Management and Social Sciences – Its Impact on Sustainable Development with the title 'Role of Edification to Elevate the Women Empowerment' held on 25 –26 October, 2013 at Chaitanya Bharathi Institute of Technology, Gandipet, Hyderabad, A.P., India.
- ☞ Participated a paper in Two –Day National Conference on Management and Social Sciences – Its Impact on Sustainable Development with the title 'Role of HR in the Competent Globe' held on 25 –26 October, 2013 at Chaitanya Bharathi Institute of Technology, Gandipet, Hyderabad, A.P., India.
- ☞ Participated a paper in Two –Day National Conference on Management and Social Sciences – Its Impact on Sustainable Development with the title 'Collision of Ethnicity on trade and Industry Advance in India' held on 25 –26 October, 2013 at Chaitanya Bharathi Institute of Technology, Gandipet, Hyderabad, A.P., India.
- ☞ Presented a paper in National Conference on Implications of Multiculturalism in the Changing Business Scenario with the titled 'Impact of Globalization at Workplace' held on 10th October- 2012 at Al-Ameen Institute of Management Studies in Bangalore, Karnataka, India.
- ☞ Presented a paper in National Conference on Innovations and Research in Commerce and Management with the titled 'Changing Role of HR in Global Perspective' held on 28th September- 2012 at Sri Siddhartha Institute of Business Management, Tumkur, Karnataka, India.
- ☞ Presented a paper in National Conference on Innovations and Research in Commerce and Management with the titled 'Role of Ethics in Accounting' held on 28th September- 2012 at Sri Siddhartha Institute of Business Management, Tumkur, Karnataka, India.
- ☞ Presented a paper in national conference on Economic Growth through Innovative Entrepreneurship

with the title of 'Emerging trends in Women Entrepreneurship' held on 5th may, 2012 at Tumkur University, Tumkur, Karnataka, India.

- ☞ Presented a paper in Two-Day National Conference on Innovative Management Strategies with the titled 'Role of HR in Workplace' held on 11-12th May, 2012 at Madanapalle Institute of Technology & Science, Madanapalle, A.P., India.
- ☞ Presented a paper in National Conference on Retail Sector in India: Opportunities and Challenges with the titled 'Retail Challenges opportunities and strategies in India' held on 25th August, 2012 at Tumkur University, Tumkur, Karnataka, India.

NATIONAL SEMINAR:

- ☞ Presented a research paper in UGC National Seminar on Human Resource Management: Exploring New Dimensions with the titled 'A Study on Organizational Change: Revolution Trends in IT Sector in India' held on 12 –13 December, 2015 at Acharya Nagarjuna University.
- ☞ Presented a research paper in Two –Day Joint National Seminar on Corporate Governance –Emerging Issues with the titled 'Corporate Governance: Small and Medium Enterprises Adopted Management Practices – A Study' held on 15 –16 July, 2015 at Acharya Nagarjuna University.
- ☞ Presented a paper in Two –Day National Seminar on Contemporary Issues and Challenges of Banking and Financial Services in India with the titled 'Cause and Effect of Individual Employee Behaviour at Banking Sector towards the customers – A Study on Andhra Bank, Tirupati Zone' held on 27 –28 February, 2015 at Sree Vidyanikethan Institute of Management, Tirupati, A.P., India.
- ☞ Presented a paper in Two –Day National Seminar on Role of Human Resources in Economic Development with the titled ' Human Resource Management in School Administration in Andhra Pradesh –A Study' held on 16 –17 April, 2014 at Yogi Vemana University, Kadapa, A.P., India.
- ☞ Presented a paper entitled 'An Empirical Study on Performance Appraisal with reference to Cement Industry (A.P.)' National Conference on Emerging Trends in Business, Management and Computing technology- Issues and challenges in the globalised era' held on March 9th 2014 at Annamacharya Institute of Technology and Science, Rajampeta, Kadapa District, A.P., India.
- ☞ Presented a paper entitled 'New Trends in Management Education in India' National Conference on Emerging Trends in Business, Management and Computing technology- Issues and challenges in the

globalised era held on March 9th 2014 at Annamacharya Institute of Technology and Science, Rajampeta, Kadapa District, A.P., India.

- ☞ Presented a paper in UGC sponsored national seminar on Service Sector and Quality Management in India, with the titled 'Total Quality Management in Education: A Conceptual Study' on February, 21-22, 2014 at Yogi Vemana University, Kadapa-3, A.P., India.
- ☞ Presented UGC sponsored national seminar on Service Sector and Quality Management in India, with the titled 'A Study on Quality Management in CMC Hospital, Vellore' on February, 21-22, 2014 at Yogi Vemana University, Kadapa, A.P., India.
- ☞ Presented UGC sponsored national seminar on Service Sector and Quality Management in India, with the titled 'Quality of Work Life among Bank Professionals with Reference to Andhra Bank in Tirupati (A.P.)' on February, 21-22, 2014 at Yogi Vemana University, Kadapa, A.P., India.
- ☞ Presented a Paper AICTE sponsored Two-Day National Seminar on Role of Banking and Finance Sectors in A Turbulent Global Scenario with titled 'A Conceptual Study on Banking Sector Reforms in India' on 14-15th February 2014 at Sree Vidyaniketan Institute of Management, Tirupati, A.P., India.
- ☞ Presented ICSSR sponsored Two-Day Seminar on Rural Women Entrepreneurship in India, with the titled 'Emerging trends in Indian Micro finance' held on June 2013 at Davangere University, Davangere District, Karnataka, India.
- ☞ Presented ICSSR sponsored Two-Day Seminar on Rural Women Entrepreneurship in India, with the titled 'An Empirical Study on Problems of Working Women in Chittoor' held on June 2013 at Davangere University, Davangere District, Karnataka, India.
- ☞ Presented a paper in UGC & ICSSR sponsored Two-Day National seminar on Risk and Insurance Management – Contemporary Issues and Challenges with the titled 'A comparative study on Public and Private Life Insurance Companies in India' held on 22-23rd December, 2012 at S. V. University, Tirupati, A.P, India.
- ☞ Presented a paper in UGC & ICSSR sponsored Two-Day National seminar on Risk and Insurance Management – Contemporary Issues and Challenges with the titled 'Role of Insurance Sector: Career Opportunities in India' held on 22-23rd December, 2012 at S. V. University, Tirupati, A.P., India.
- ☞ Presented a paper in UGC and APSICHE sponsored Two-Day national seminar on Changing Scenario

of Human Resources in India with the titled 'Strategies for sustainable Development of Human Resources' held on 18-19th October, 2012 at Acharya Nagarjuna University, Guntur, A.P., India.

- ☞ Presented a paper in national seminar on Emerging Management Practices in Changing Global Perspectives with titled 'Job Redesign: A Strategic HRM Approach in Indian Steel Industry' held on 6-7th March, 2012 at Yogi Vemana University, Kadapa District, A.P., India.
- ☞ Presented a paper in national seminar on Emerging Management Practices in Changing Global Perspectives with titled 'Work life balance in Changing Global Perspective' held on 6-7th March, 2012 at Yogi Vemana University, Kadapa District, A.P., India.
- ☞ Presented a paper in UGC sponsored Two-Day national seminar on HRD: Issues, Challenges and Strategies with the title of 'Globalization and HRD' held on 22-23rd March, 2010 at Acharya Nagarjuna University, Guntur, A.P., India.
- ☞ Presented a research paper in Two –Day National Seminar on Micro Finance and Women Empowerment with the titled 'Micro Finance: Opportunities and Challenges' held on 12 –13 March, 2009 at Yogi Vemana University, Kadapa District, A.P., India.

FACULTY DEVELOPMENT PROGRAM:

- ☞ Participated in Faculty Development Programme on 'Pedagogies for Effective Teaching in Management Education' held on 13th – 14th December 2014 at Sri Venkateswara College of Engineering and Technology (Autonomous), Chittoor District, A.P., India.
- ☞ Act as organizing member in Management Development Programme on 'Empowering Hospital Administrators with Management Skills' held on 9th January, 2014 at Sri Venkateswara College of Engineering & Technology (Autonomous), Chittoor District, A.P., India.
- ☞ Participated in Faculty Development Programme on 'Emerging Trends in Management Education' held on 16-17th November, 2013 at Sri Venkateswara College of Engineering and Technology (Autonomous), Chittoor District, A.P., India.

PATENTS:

- ☞ None

MEMBERSHIP/PARTICIPATIONS:

- ☞ Lifetime Member in Indian Society for Technical Education.

WORKSHOPS ATTENDED:

- ☞ Participated in UGC, APSCHE and APAS sponsored National Science Day Celebrations and Workshop on 'Emerging Trends in Academics and Research' held on 28th February –1st March, 2017 at Yogi Vemana University, Kadapa, A.P., India.
- ☞ Participated in One –Week Workshop on Research Methodology and Data Analysis using SPSS held on 3 –8 October, 2016 at Yogi Vemana University, Kadapa, A.P., India.
- ☞ Participated in One-Day National Workshop on Teaching Methodologies in Engineering Education held on 27th March, 2010 at K.L. M. College of Engineering for Women, Kadapa, A.P., India.

ACHIEVEMENT:

- ☞ Passed certificate course in Leadership and Personality Development conducted by VIMP in A.P., India on 05th June, 2007.
- ☞ Attended the Tally Financial Accounting Program Volume I – IV at Future Tech Computer Education, A.P., India.

BOOKS PUBLISHED:

None

RESEARCH PROJECTS UNDERTAKEN:

None