

KG Reddy College of Engineering & Technology

(Approved by AICTE, New Delhi, Affiliated to JNTUH, Hyderabad)

Chilkur (Village), Moinabad (Mandal), R. R Dist, TS-501504

Report

On

Leadership Talk

By

**Dr. Madhuri Kanitkar,
Lieutenant General**

May2, 2020

Organized by

MHRD Institution's Innovation Council (IIC), KGR CET

At

KG Reddy College of Engineering and Technology

Submitted by

Dr. B. Vandana

Associate Professor



CONVENER



PRESIDENT



PRINCIPAL

Principal
KG Reddy College of Engineering & Technology
Chilkur (V) Moinabad (M).
R. R Dist

Objective:

The major objective of Institution's Innovation Council (IIC) is to establish Building and Streamlining Innovation and Start-up Ecosystem in Higher Educational Institutions. IIC Encourage, Inspire and Nurture Young Students by Exposing them to New Ideas and Process of Resulting in Innovative Activities & Entrepreneurial in their Formative Years.

- To create a vibrant local innovation ecosystem.
- Start-up supporting mechanism in HEIs.
- Prepare institute for Atal Ranking of institutions on innovation achievements framework.
- Establish function ecosystem for scouting ideas and pre-incubation of ideas.
- Develop better cognitive ability for technology students

Outcome:

The students have awareness about getting into an industry like software industry get a good job have a more peaceful life many of them are not very actually keen on getting into organizations like army or navy or Air Force. Thinking today's youngsters, they're a long way ahead they'll have information they have knowledge and they have to use that to make wise decisions and in life. Students need help they should consult they should talk to people they can search from colleagues they can go to role models they can look up things which are important for switching to a settlement job.

Resource Persons:

Dr. Madhuri Kanitkar, Lieutenant General

Summary Report

On

Leadership Talk

Amazing personality she is a medical doctor and serving officer in Indian Army she is the only third person in Indian army to get three-star rank undoubtedly, she is the role model she's is Marjorie character Dr. Kanitkar. Being from clinical background and currently civilian medical photography are considered to be frontline covered warriors. Working for arming clinicians are actually working shoulder to shoulder with civilian clinicians to fight this battle. This is a war it's not just a small battle it's a war and in this the whole nation has come across. There was a situation where entire fraternity doctor's health care workers administrators' scientists everyone is coming together and therefore the medical fraternity has come up it from the Armed Forces. It has come up in full measure in fact was always say that you know in the enduring award in this situation you don't you need a soldier you need a doctor and you need people to teach on explain things to the people so you need a teacher. The doctors in uniform have a three in one role because they follow uniform, they're soldiers are doctors and we're teachers so this gives an added advantage and the Armed Forces. Realizing that all civil authorities and the NDMA to provide an offer that shirred 28 hospitals have been earmarked as covert hospitals and they will come to the aid of all civil administration whenever required. The second thing is even when initially when first lot of people who came in from abroad needed quarantine the first quarantine facility is no set up by three. This there is no army and civil VI Indians we are one and the Armed Forces is always there for all service but I'm coming back to your role in army recently you got promoted to a three-star general and it was celebrated that you were the only third women to get actually promoted to three stars and one like so the question is wireless women are actually achieving this feat and what made you special think it's still a novelty because there are less number of women in 40 years ago of 60 years ago there were less number of women who were joining the Armed Forces 14 reasons first it was more of a male-dominated boy say and they were ladies which or any only as doctors or nurses today the Armed Forces has opened up its doors in fact is giving Permanent Commission and is given even command recently to them so we will see more and more women coming up the second reason was firstly the men like the number of percentage of women is overall lesser in the Armed Forces we are not more than about 24 to 25 percent and it's a pyramidal structure in that most of the women what the short Service Commission so lasting for so long and then getting to senior ranks was a rarity but can assure you it was a question of time and now that we have the doors have opened up we will see lots and lots of women reaching the door yes undoubtedly army is a tough job ma'am and you have survived for so many years in army so how you actually maintained this work-life balance and better army was really supportive in this maintaining this work-life balance see work life balance is for everyone yeah it was even though it means everyone has to find out and we'll come to that in a while because I think a lot of times we blame too much to the work or too much to the life it is for us.

Choose her and prioritize having said that as far as my wound this think it was tough because in those days we did when I joined there it was not like a policy that there will be spouse collocation and our 36 years of marriage we were posted together only 12 years 25 years we were always posted different so most people probably would even those circumstances would make you give up but think that in that it was a little lucky that they had tremendous support from my husband he said whenever he could not come sometimes my in-laws sometimes my

parents so this kind of family and friends in fact not just family with friends a lot of times when it was alone colleagues would come in and help out so the environment the organization was not so woman friendly but the environment was extremely safe extremely congenial and very helpful and now the organization has also become examples, mean we'd never had something like child Kenny today every day getting child killer maternity leave from no maternity leave by the time it was there at that time got two months today it is six months so it is becoming more and more human-friendly be mad most of the times people are helped out with a spouse collocation especially if both belong to the same poor or service so I think it is becoming easier. But at the same time for women on any organization you cannot continuously keep giving you have to give that so the woman also has to become tougher and say yes.

When it comes to army there is lot of always debate about this women role what you rightly said then whether women should get we should be put in combat roles so ma'am what is your acting better women are ready now to get into combat roles. What is important is not just the government it's always a when you clap you need two hands when you shake hands you need two hands it has to be poke center the organization and the woman the woman has to make her way and the organization has to line that path to make it easier and that is what is happening so you can't suddenly put a woman in a combat role because the hardships the problems. But at the same time, you cannot envisage all the problems that will arise you have to cross the bridge as you reach it. So, it is time has come where of these actions are being taken for them it doesn't directly affect us because the medical service, we've been there for so long we've always. Worked shoulder to shoulder and frankly this have never really felt I think now whenever even people like whether it was asking a woman is the first time you know this kind of a stereotype in other ways there was never a question of her gender coming in the way so but having said that the organization is doing is not pushing it and take jumping to it but going in a gradual way so something which will help the women and the organization will also benefit because there is a shortage of officers. So finally it is not a gender but a capability so you have to come up to the mark in the organization it's great 70 so it's about three as chief innovation officer will speak large number of youngsters even girls also and whenever she talk to them about their career aspirations and things like that they are very keen on getting into an industry like software industry get a good job have a more peaceful life.

Photo Gallery



Leadership talk
with
Dr. Madhuri Kanitkar

Dr. Madhuri Kanitkar
Lieutenant General

Dr. Abhay Jere
Chief Innovation Officer
MHRD Innovation Cell

JOIN US ON TWITTER LIVE
LIVE @abhayjere

Saturday, 2nd May 2020 at 11.00 AM

Follow us on www.twitter.com/mhrd_innovation

Leadership Talk Poster by Dr. Madhuri Kanitkar



Dr. Abhay Jere Introducing Guest Dr. Madhuri Kanitkar