Faculty Self-Appraisal Form 2021

Faculty Appraisal Form

Faculty Name:	Department:	Position:
Appraisal Start Date:	Appraisal End Date:	Date Conducted:

A. Academics (150 points)	Max	Secured = Max×Wtg	Evidence
Section 1: Teaching			
1. Teaching Effectiveness - Calculated based on adherences to academic calendar and student's performance	25		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

	Max	Secured	Evidence
2. Innovations in Teaching & Learning– Implementation of active learning pedagogies to enhance students' learning	15		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

	Max	Secured	Evidence
3. Strategies adopted to support slow and advanced learners.	15		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

	Max	Secured	Evidence
4. Improvement in teaching practices based on mid-semester feedback collected from the students.	10		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

	Max	Secured	Evidence
5. Student feedback collected at the end of the semester	10		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section 2: Mentoring

	Max	Secured	Evidence
6. Student mentoring: Effectiveness of mentoring students to monitor their progress and help them to succeed in the program	25		

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Section 3: Professional Development

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NAAC A+ GRADE

NBA (CSE & ECE)

7. Participation in teaching workshop/seminar to improve teaching through the 'Center for Engineering Education Development'.					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
8. Participation in external Faculty Development Programs (FDPs)					05		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
9. Participation In Short Term Training Programs (STTPS)					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
10. Registration and completion of online courses/MOOCs such as NPTEL, SWAYAM etc.					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
11. Participation in state/national/international conferences					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
12. Holds membership in professional organizations					05		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
Total A							

Minimum Eligible Criteria: 60 % score

Academic Score = Total A /ΣWtg = Σ(Max x Wtg)/ΣWtg = _____

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R.R. Dist. Telangana.

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NBR (CSE & ECE)

B. Research (150 points)	Max	Secured= MaxxWtg	Evidence

Section I: Academic Research
- Primary, Secondary and Tertiary authorships are considered.
- If all the other authors in a publication are students of the faculty then any position is considered for authorship.
- In some of the research areas more number of authors (more than 3) can be considered based upon the recommendation by the committee formed by the Research Council

1. Total Publications in refereed scholarly article in a national or international Journal papers indexed in Web of Science or Scopus. UGC — Max: 25

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

2. Publications in refereed scholarly article in a national or international Conference papers indexed in Web of Science or Scopus — Max: 15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

3. Publications in refereed scholarly article in a national/international Journal and Conference papers approved by UGC — Max: 5

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

4. Applied and secured research funding — Max: 50

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Sections II: Other research related activities

5. Develops patents / Industrial consultancy through scholarly research — Max: 40

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

6. Guides UG students for research and projects (should result filing of patents or paper publication) — Max: 15

Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)

Total B

Note: Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Research Score = Total B /ΣWtg = Σ(Max x Wtg)/ΣWtg = _____

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NAAC
A+
GRADE

NBA
[CSE & ECE]

C. Service to the Institution (150 points)					Max	Secured = Max×Wtg	Evidence
1. Leadership responsibility at institute/department (traditional & non-traditional) level. Non-traditional include Student Welfare, IQAC, CEED, T&P, Accreditation etc.					20		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
2. Cooperating with departmental programs and processes					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
3. Support provided for effective functioning of other departments(applicable for R&D, T&P, CEED, IQAC, EDC and IIC, Student Affairs, etc)					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
4. Coordination of accreditation related activities					15		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
5. Authors departmental reports or documents					5		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
6. Coordination of admissions related tasks					15		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
7. Organizes a workshop/guest lecture/training program					5		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
8. Support in organizing institute level programs such as conference/student fest					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
9. Serves as in-charge for student club/organization					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			
10. Serves as head/coordinator of committee or cell (e.g. student grievance cell, women's cell, program assessment committee, project review committee)					10		
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)			

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						10		
11. Serves on boards, liaison, representative, external reviewer to schools/colleges/universities								
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)				

						5		
12. Mentors junior faculty to succeed in their role.								
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)				

						5		
13. Adherence towards examination related duties.								
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)				

						10		
14. Performance evaluation by head of department								
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)				

						10		
15. Performance evaluation by other reporting in-charge (if applicable).								
Excellent (5)	Good (4)	Average (3)	Bad (2)	Poor (1)				

Choose as many areas as applicable		
Total C		

Minimum Eligible Criteria: 60 % score

Service Score = Total C /ΣWtg = Σ(Max x Wtg)/ΣWtg

Minimum Eligible Criteria: Minimum score for this category will be based upon the number of years of experience, qualification, cadre and responsibilities assigned.

Total Score = (Total A + Total B + Total C) /ΣWtg = Σ(Max x Wtg)/450 = _____

Faculty Member's Signature: _____ Date: _____

Appraiser's Signature   : _____ Date: _____