

**CIRCULAR**

KGCRCET/ADMIN/2018-19/098/2

Date: 23/04/19



ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD s
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled on 24/04/2019 at 2:00 pm in board room. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.



  
Signature of Originator  
**Principal**  
KG Reddy College of Engineering & Technology  
Chilkur (V) Moinabad (M),  
R. R. Dist.

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24/4/19

## Minutes of meeting

minutes of meeting of the prevention of sexual harassment committee members held on 24/4/19 at 2:00 to 2:30 pm in all board room.

## Members present

S.No	Name	position	dept	Sign
1	Dr R V Jahagirdar	Chairman	Principal	
2	Mrs T Gajatri	Convener	ECE	
3	Mr. Vani Reddy	member	Admin	
4	Mr. Umashankar	member	IT Tech I/C	
5	Mr. Narasimh	member	ECE	
6	Mr. Jeebharamanna	member	ECE	
7	Mr. Visajitshuker	member	ECE	
8	Ms. Parvatha Lakshmi	member	CE	
9	Mr. H. Gajatri	Student member	ECE	
10	Mr. Nareesh	Student member	ECE	

  
Principal  
G Reddy College of Engineering & Technology  
Chilukuri (V) Moinabad (M)  
R R Dist

## Agenda

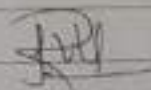
### Objective of the Committee

- The meeting was headed by the chairman & welcome of committee members
- The committee discussed the prevention of sexual harassment in the campus
- The committee sensitizes the employees & student on issue related to sexual harassment & gender discrimination
- To ensure equal access of all facilities & part up in activities of all colleges
- To provide an environment free of gender based discrimination
- To provide a sound & psychological environment that will raise awareness

## Conclusion / Action Taken Report

No such issues happened in our colleges & no action taken.

  
 Principal  
 J. J. Reddy College of Engineering & Technology  
 Chikur (V) Moinabad (M).  
 R. R. Dist

  
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**CIRCULAR**

Date: 08/01/19




KGRCET/ADMIN/2018-19/011/2

ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD's
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled on 09/01/2019 at 1:30 pm in board room. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.



  
Signature of Originator

**Principal**  
KG Reddy College of Engineering & Technology  
Chikur (V) Mainabad (M),  
R. R. Dist.

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9/1/19

## Minutes of meeting

Minutes of meeting of the prevention of sexual harassment committee members held on 9/1/19 at 1:30 to 2pm at board room.

## members present

SNO	Name	Position	Dept	Sign.
1	Dr R's Rajagopal	Chairman	polytech	
2	Mr T. Ganesh	Convener	ECF	
3	Mrs Yami Reddy	member	Admin	
4	Mrs Uma Shankar	member	IB Tech IIC	
5	Mr Mar Saiath	member	ECF	
6	Mr Sridhar Kumar	member	ECF	
7	Mr Vijay Babu	member	ECF	
8	Mr Ram Krishna Murthy	member	CE	
9	<del>Mr T. Ganesh</del>	<del>member</del>	<del>ECF</del>	
9	Mr Nagesh	Student member	ECF	
10	Mrs Gayatri	Student member	ECE	

  
 N. S. Reddy College of Engineering & Technology  
 Chikur (V) Moinabad (M).  
 R. R. Dist

## Agenda

Guidelines on prevention of sexual harassment of women at the workplace for reading of minutes  
 The Committee sensitizes the employees of students on issue related to harassment of gender discrimination.  
 Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

## Conclusion: / Action taken Report

No such issues happened in our colleges / No action taken.

Principal  
 S.G. Reddy College of Engineering & Technology  
 Chikur (V) Molubath (M),  
 R.R. Dist



**CIRCULAR**

KGR CET/ADMIN/2018-19/ 043

Date: 21/09/18

ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD s
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled on 26/09/2018 at 1:30 pm in board room. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.



  
Signature of Originator

Principal  
KG Reddy College of Engineering & Technology  
Chilukur (V) Molesabud (M),  
R. R. Dist.

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26/3/18

## Minutes of meeting.

Minutes of meeting of the prevention of sexual harassment committee members held on 26/3/18 at 1:30 to 2 pm at board room.

## Members present

S.N.O	Name	position	Dept	Sign
1	Dr R.S. Jaiswal	Chairman	Principal	
2	Mrs T. Kishor	Governor	ECE	
3	Mrs. Vani Reddy	member	Admin	
4	Mr. Umashankar	member	IT Tech Incharge.	
5	Mr. M. S. Salah	member	ECE	
6	Mr. Syed Khuramuddin	member	ECE	
7	Mr. V. S. S. S. S. S. S.	Full member	ECE	
8	Mr. P. S. S. S. S. S.	member	CSE	
9	Mr. K. S. S. S. S.	member	IT	
10	Mr. N. S. S. S.	member	ECE	

Reddy College of Engineering & Technology  
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 R. R. Dist



## Agenda.

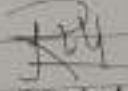
### The objectives of the committee

- The meeting was headed by the chairman of welcome all the committee members
- chairman gave the guidelines about the prevention of the sexual harassment in the campus
- The committee sensitizes the employees & student on issues related to sexual harassment & gender discrimination
- To ensure equal access of all facilities & participation in activities of the colleges

### Conclusion / Action taken report.

No such issues happened in our college & no action taken.

KG Reddy College of Engineering & Technology  
Chikur (V) Mainabad (M).  
R. R. Dist

  
Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Mainabad (M).  
R. R. Dist

**CIRCULAR**

KGRCEET/ADMIN/2018-19/062/2

Date: 30/07/18

ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD's
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled tomorrow i.e., 31/07/2018 at 12:00 pm in Principal air chamber. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.



  
Signature of Originator  
Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Madhavaram (M)  
R. R. Chel

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31/7/18

## Minutes of Meeting

Minutes of meeting of the prevention of sexual harassment committee members held on 31/7/18 at 12.00 to 1.00 pm at Principal chamber

## Members Present

S.No	Name	Position	Department	Sign
1	Dr. A.J. Takagirdar	Chairman	Principal.	
2	Mr. T. Hajari	Convener	ECE	
3	Mrs. Vani Reddy	member	Admin office	
4	Mrs. Uma Shankar	member	J.R. Tech. Change	
5	Ms. Narsaiah	member	ECE	
6	Mr. Syed Hamiruddin	member	ECE	
7	Mr. Vijay Shukla	member	ECE	
8	Ms. Ramkshtra Reddy	member	ECE	
9				
10				
11				
12				
13	Mr. Ganja Parasanna	student member	NCCof	
14	Mr. G. Hajari	student member	IVECE	
15	Mr. P. Rohit	student member	IVCE	

## Agenda .

Guidelines on prevention of Sexual harassment of women at the workplace for reading of minutes

The meeting was conveyed upon the enlightenment of principal, to give the guidelines on prevention of sexual harassment.


## Objective


To evolve certain prevention mechanism such as sexual harassment includes any one of the following in workplace code of behaviour name.

- physical contact & advances
- A demand or request for sexual favours.
- Any unwelcome message through telephone or internet

## Conclusion: (Action Taken Report)

No such issues happened in our college & no action taken.

  
 16 Reddy College of Engineering & Technology  
 Chikur (V) Moinabad (M),  
 R. R. Dist

  
 Principal  
 16 Reddy College of Engineering & Technology  
 Chikur (V) Moinabad (M),  
 R. R. Dist





**KG REDDY**

College of Engineering & Technology  
Chilukur (V) Molabadd (M)  
R.R. Dist

**CIRCULAR**

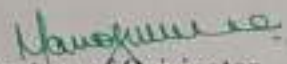
KGRCET/ADMIN/2017-18/044/2

Date: 29/08/17

ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD's
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled tomorrow i.e., 30/08/2017 at 1:30 pm in Board room. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.

  
Signature of Originator  
Principal

KG Reddy College of Engineering & Technology  
Chilukur (V) Molabadd (M)  
R. R. Dist

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KG Reddy College of Engineering & Technology  
Chilukur (V) Molabadd (M)  
R. R. Dist

## Minutes of Meeting

30/8/17

Minutes of meeting of the Prevention of Sexual Harassment Committee members held on 30/8/17 at 1.30 to 2.30pm at board room.

## Members present:

Sr No	Name	Position	Dept	Signature
1	Dr R S Jahagirdar	Chairman	Principal	[Signature]
2	Dr. Vahini Reddy	Convener	Director	Vahini
3	Mrs. Udayashri	member	Head-sec	[Signature]
4	Krushika Soma	member	Faculty	[Signature]
5	Kiranrajee	Member	Faculty	[Signature]
6	Mrs. T. Nagaji	Member	Faculty	[Signature]
7	Mallikarjuna C.	member	Faculty	[Signature]
8	Mrs. V. Shalata	member	Faculty	[Signature]
9	Zahir Hussain	member	Faculty	[Signature]
10	D. Nagarani	member	Faculty	Nagarani
11	D. Ujjaschastur Reddy	member	Faculty	[Signature]

## Agenda

The objectives of the Committee

- The meeting was headed by the chairman & welcome all the committee members
- Chairman give the guidelines about the prevention of the sexual harassment in the campus.
- To create a congenial environment in the institute ensure that the women employees & student are not subjected to gender specific incident of sexual harassment.

The committee sensitive to employee is strict

an issue related to sexual harassment & gender discrimination.

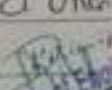
It also has a complaint mechanism to ensure that proper treatment (complaint should be responsibly) to take positive action against the offender. It will promote & facilitate measures taken in the college for the prevention of sexual harassment.


### Objective of the policies

1. To evolve a mechanism for the prevention & redressal of sexual harassment cases & other acts of gender based violence in the institute.
2. To ensure the implementation of the policy in letter & spirit through proper reporting of the complaints & their follow procedure based discrimination.
3. To ensure equal access of all faculties & participation in activities of the college.
4. To provide an environment free of gender based discrimination.
5. To create a secure physical & social environment which will acts of sexual harassment.
6. To promote a social & psychological environment that will raise awareness.

### Conclusion / Action Taken Report

No issue happened in our college & no action taken.

  
Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Moinabad (M),  
R. R. Dist

  
Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Moinabad (M),  
R. R. Dist

**CIRCULAR**

KGR CET/ADMIN/2016-17/039/2

Date: 24/10/16

ORIGINATOR	Principal
CIRCULATED TO	1. All the HOD s
	2. All prevention of sexual harassment cell committee members

This is to inform that the meeting is scheduled tomorrow i.e. 25/10/2016 at 12:00 noon in Principal Sir cabin. All prevention of sexual harassment cell committee members are requested to attend the meeting.

Students are instructed to report for problems/grievances (if any) to the prevention of sexual harassment cell.



  
Signature of Originator

Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Moinabad (M),  
R. R. Dist.

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Principal  
KG Reddy College of Engineering & Technology  
Chikur (V) Moinabad (M),  
R. R. Dist.



## Minutes of Meeting

25/10/16

Minutes of meeting of the prevention of sexual harassment committee members held on 25/10/2016 at 12.00 to 1.00 pm in principal chamber.

## Members present:

1. Dr. M. Radhikavudan Puris, RA - H.R.C.C. *Chairman*
2. Dr. H. V. Narasimha Rao, Principal. *Secretary*
3. Mr. K. Husain, HOD EEE *Member*
4. Mr. M. Saiji Reddy, HOD - CSE *M. Sridhar*
5. Mrs. K. Udayakshi, HOD of SWD *Member*
6. Mrs. M. Kavitha, HOD of HDS *Member*
7. Mr. B. Ravikiran Reddy, off-sept *Member*
8. Mrs. H. Umashankar, I-B Tech Incharge
9. Mrs. S. I. Prasanna Kumar P. N. Chairman *Member*
10. Mrs. S. Anusha, Asst prof. - ECE *Member*
11. S. Mallu Reddy, Asst prof. RAIT *Member*

## Agenda:

Guidelines on prevention of sexual harassment of women at the workplace forwarding of minutes

The meeting was convened under the chairmanship of principal, to give the guidelines on prevention of sexual harassment.

To create a congenial working environment at the college, ensure that the women employees of students, are not subjected to gender specific discrimination of sexual harassment.

The committee shall monitor the employees of students who are subjected to sexual harassment of gender


discrimination. It also has complaint mechanism to ensure time bound treatment of complaints & hold responsibility to take positive action against the offender. It will promote & facilitate measures taken in the college for the prevention of sexual harassment. Sexual harassment includes any one of the following unwelcome acts & behaviours namely

- physical contact & advances
- A demand or request for sexual favours
- Any unwelcome messages through telephone or internet.
- Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

Conclusion / Action Taken Report

NO such issues happened in our college & no action taken

  
KG Reddy College of Engineering & Technology  
Chitkur (V) Nellore (M)  
R. R. Dist

  
Principal  
KG Reddy College of Engineering & Technology  
Chitkur (V) Nellore (M)  
R. R. Dist